Occupational Health & Safety Policy

This Occupational Health and Safety Policy applies to all operations at both company & customer work sites.

The CMTG Board of Directors have overall responsibility for the Health and Safety Policy and Occupational Health and Safety Management System including formulation, development, implementation and encouraging commitment of employees at all levels of the Company.

The Organisation recognises the social and economic importance of protecting the health and safety of those affected by its operations and is committed to leading by example in promoting occupational health and safety in all its operations.

The Occupational Health and Safety Policy is regularly reviewed to ensure its stated objectives continue to be met.

The objectives and principles of the Occupational Health and Safety Policy are:

- To establish and maintain an Occupational Health and Safety Management System which satisfies the requirements of ISO 45001:2018, all applicable statutory and regulatory requirements, industry best practice and any other Client specific requirements.
- To maintain workplaces to ensure that they are safe and without health risks, including safe systems of work, means of access and egress, with adequate facilities and arrangements for employees' welfare.
- To provide and maintain plant and equipment and operational controls that prevent injury and ill health.
- To ensure safety and absence of health risks in connection with the use, handling and storage of articles and substances.
- To provide opportunities for employee consultation and participation on issues relating to Occupational Health and Safety.
- To promote and encourage a positive health and safety culture throughout the organisation
- To provide sufficient information, instruction, training, and supervision to enable employees to avoid hazards and to contribute positively to the health and safety of themselves and others whilst at work.
- To establish effective arrangements to draw the Occupational Health and Safety Management System to the attention of employees so that they are aware of their obligations and carry out communication, so it is understood and implemented by all employees.
- To ensure all employees are aware of their individual Health and Safety obligations under the Health and Safety at Work Act. Management shall seek the support and co-operation of employees with respect to Occupational Health and Safety.

- To operate a “just” culture whereby employees are openly encouraged to report hazards, including near misses, without fear of reprisal to ensure the root causes of accidents are identified thus enabling measures to be put in place to eliminate recurrence.
- To ensure sufficient financial and physical resources are available to meet the objectives of the Occupational Health and Safety Management System, as well as all applicable statutory and regulatory requirements.
- To ensure Occupational Health and Safety Objectives are set, monitored, and reviewed at regular intervals.
- To maintain continual improvement of Occupational Health and Safety Management and performance by regularly monitoring and reviewing the Occupational Health and Safety Management System to ensure its effectiveness.
- To update operations in response to advances in technology and changes to industry best practice
- To ensure risk assessments are being carried out on an on-going basis, with employees participating in the risk assessment process.
- To arrange for the effective planning, organisation, control, monitoring and review of corrective and protective measures.
- To maintain records as objective evidence to show compliance with the Occupational Health and Safety Management System.
- To evaluate compliance with legal requirements and other requirements and maintain knowledge and understanding of its status.

The Occupational Health and Safety Policy is communicated to all employees, contractors, and visitors. A copy is displayed on employee notice boards and published on the internal company shared drive and websites.

Paul Knight



Group Chief Executive Officer
Condition Monitoring Technology Group Ltd.,